

Supplier Modern Slavery Questionnaire

Next Technologies (Australia) Pty Ltd ABN 63 003 209 603

This form should take about ten minutes. You can type straight into it, save it, and email it back. If you are a reporting entity under the Modern Slavery Act 2018 (Cth) and have a current statement on the Commonwealth Modern Slavery Register, send us that instead and skip this form.

About you

Supplier legal name

Trading name, if different

ABN, ACN or overseas
registration

What you supply to Next
Technologies

Contact name and position

Email and phone

Approximate number of
workers

Countries where the work is
performed

Your workforce

- 1 Are the workers who perform the work for us your direct employees, subcontractors, labour hire workers, or a mix? If a mix, roughly what proportion.

- 2 What sets the pay rates for these workers? In Australia, name the modern award or enterprise agreement. Elsewhere, tell us the legal minimum or prevailing sector wage you work to.

- 3 Is the youngest worker performing this work 18 or over? If not, what is their age and what work do they do.

- 4 Do you use recruiters or labour hire agencies to source any of these workers? If yes, who.

- 5 Does any worker, or any recruiter acting for you, pay a fee or cost to obtain or keep the work? Yes or No.

- 6 Do you hold or retain any worker's passport, visa or other identity document at any time? Yes or No.

- 7 Do all these workers have written terms of engagement, in a language they understand, provided before they start? Yes or No.

- 8 Can a worker resign on notice without any fee, penalty, deduction or forfeited bond? Yes or No.

Your policies and your own supply chain

- 9 Do you have written policies covering modern slavery, child labour, discrimination, or workplace health and safety? List which, and attach or link them if you can.

- 10 How do you check that your own suppliers and subcontractors meet similar standards?

- 11 How can your workers raise a concern about their treatment, and is it confidential?

- 12 In the last three years, has your business been the subject of an investigation by a labour, immigration or work health and safety regulator, or any underpayment claim? In Australia that means the Fair Work Ombudsman, Australian Border Force or the state WHS regulator. If yes, give a short summary and the outcome.

Declaration

I am authorised to complete this questionnaire on behalf of the supplier named above. The answers are true and complete to the best of my knowledge. I will tell Next Technologies if any of them changes materially.

Name and position

Signature (type your name)

Date

Why we ask

Our customers in education and aged care ask us about the labour standards in our supply chain, and we cannot answer for you without asking. We are not looking for perfect answers and we do not expect a small business to run an audit program. An honest No with an explanation is more useful to us than a Yes we cannot rely on. If a question does not apply to you, write not applicable and why.

Return this form to your Next Technologies contact, or to Next Technologies, Unit 43, 9 Salisbury Road, Castle Hill NSW 2154.